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| POSITION TITLE | Director of Nursing, West Coast DHB |
| REPORTS TOPROFESSIONAL ADVICE TO | General Manager, West Coast DHB Chief Executive Officer, Canterbury DHB and West Coast DHB |

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| CONTEXTOUR TEAM ACCOUNTABILITY | The West Coast District Health Board (WCDHB) works alongside and in partnership with other health providers and community groups to provide one of the most integrated health systems in New Zealand. The WCDHB is a key enabler for this to occur and owns many aspects of the health system directly. These services incorporate inpatient services (medical, surgical and maternity), acute (emergency department and urgent primary care), general practice, community services (allied and nursing), home based support services and aged care services (residential and community). The DHB also funds many health services and works in an Alliancing model that provides system wide and clinically led leadership for our health system. We undertake our work in a uniquely rural way, providing services across 29,000 square kilometres with a population of 33,000. Core elements of our rural, integrated system are putting the person at the centre of care, working in an inter-professional way, developing a rural generalist workforce and linking in to specialist support from our transalpine partners, CDHB. This role provides professional nursing leadership in the context of this environment and would be expected to work with other system leaders to continue to make the West Coast leaders in rural health delivery.The Director of Nursing works in close partnership with the General Manager who is the key direct day to day reporting line to the CEO. The Director of Nursing escalates matters of professional and clinical concern to the CEO.As a member of the Executive Management team for the West Coast, this role has accountability for:* **Engaging** our nursing workforce within the West Coast health system to build trust, common understanding and ownership.
* **Growing** the understanding and engagement of the nursing workforce with the vision and goals for the West Coast health systems.
* **Ensuring** clarity of purpose within the nursing workforce, developing clear direction, plans, alignment and priority and making sure all teams and roles know their accountability and responsibility. Our explicit goal is to develop a nursing workforce that is sustainable, and will lead us into future models of health care delivery.
* **Building** the capability of the nursing workforce function to ensure it meets professional and clinical objectives, and continues to develop and prosper effectively and efficiently.
* **Communicating,** in order that within the nursing workforce, the West Coast DHB and our health system, everyone remains aligned with and informed about the plans, priority and progress.
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| MY ROLE RESPONSIBILITY | The Director of Nursing, West Coast is accountable for:* The provision of effective professional leadership and clinical oversight for nursing, emphasising management planning, development and quality practice in all service delivery.
* The provision of professional nursing leadership.
* Implementing sustainable clinical governance practice that reflects optimal nursing service delivery and effective system change.
* The oversight of a consistent standard of clinical expertise within nursing throughout the West Coast DHB.
* Providing professional leadership for the work programme that ensures the provision an educational framework for the nursing workforce throughout the West Coast DHB. This expands to include a governance and leadership role in the delivery of and commitment to the Rural Learning Centre
* Provide clinical leadership to the health system, working with the West Coast Health Alliance, to ensure the West Coast health system continues to progress an integrated, single health system, approach to caring for our communities on the Coast.
* Effectively representing and advocating for the West Coast DHB at national and regional levels in both nursing specific, and relevant interdisciplinary and workforce meetings and events.
* Providing high level professional advice to the Chief Executive
* Provide leadership in reducing equity disparities, both in access and outcomes, and supporting ongoing development of cultural competency within nursing.
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| MY CAPABILITY | * Display self-knowledge and strong emotional intelligence.
* Establish the change imperative
* Build relationships and mobilise support
* Think and act strategically
* Communicate a vision and sense of purpose
* Empower others to act
* Stimulate innovative and creative immediate wins
* Consolidate and continuously improve on strategic change
* Foster a positive culture
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| MY RELATIONSHIPS TO NURTURE | Internal* Chief Executive CDHB & WCDHB
* General Manager, West Coast DHB
* General Manager, Maori Health
* Executive Management Team
* Operations Leadership Group
* Medical Director’s, West Coast DHB
* Director of Midwifery CDHB/WCDHB
* Nursing & Midwifery staff
* People & Capability Partner
 | **External*** Patients and their families
* Primary Care Providers
* Professional colleagues in wider health community
* Professional bodies
* Associated Government and voluntary agencies
* Unions
* Other relevant stakeholders
* West Coast Alliance
* South Island Alliance
* Nursing Council of New Zealand
* Lead Directors of Nursing
* Nurse Executives New Zealand
* Schools of Nursing
* Universities – Post Graduate Nursing
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