

The Canterbury District Health Board and the Better Breathing service is committed to the principles of the Treaty of Waitangi and the overarching objectives of the New Zealand health and disability strategies.

Position Title:	Physiotherapist (Non Rotational)	
Reports to:	<u>Christchurch Campus:</u> Allied Health Clinical Manager, Physiotherapy and Allied Health Team Leader, Physiotherapy, Cardio-respiratory	
Key Relationships:	<p>Internal:</p> <ul style="list-style-type: none"> • Allied Health Clinical Manager, Physiotherapy. • Physiotherapy Staff • CDHB Clinical Staff • CDHB support services • Physiotherapy Students • University of Otago • Community Respiratory team, • Community Respiratory Physiotherapy Coordinator • CCN Integrated Services Programme Manager • Community Respiratory Physicians • Pegasus Health Charitable Ltd staff • Canterbury Clinical Network Programme Office Staff • Te Kahui O Papaki ka Tai • Pacific Reference Group • CALD Health Reference Group 	<p>External:</p> <ul style="list-style-type: none"> • Patients and their family/whānau • Community support groups • Physiotherapy colleagues and other Allied Health Professionals • Rehabilitation and equipment suppliers • ACC and other funding agencies • Better Breathing Pulmonary Rehabilitation Working Group • Integrated Respiratory Service Development Group (IRSDG) • Respiratory Specialist Services (CDHB) • Canterbury Primary Health Organisations • Canterbury Clinical Network workstreams and SLAs • General Practice Teams • Community groups
Organisational Vision:	The Canterbury District Health Board's vision is to promote, enhance and facilitate the health and wellbeing of the people of the Canterbury District.	
Organisational Values & Philosophy:	<p>The Canterbury DHB is committed to being an excellent and caring funder / provider of health and hospital services. Integral to the achieving our vision, goals and objectives of the DHB are the values of the organisation:</p> <ul style="list-style-type: none"> • Care and Respect for others • Integrity in all we do • Responsibility for outcomes 	
Role Purpose:	<p>The Physiotherapist is responsible for the delivery of physiotherapeutic assessments of patients with diverse and complex respiratory conditions to develop and deliver a patient focused treatment programme in both acute and community settings</p> <p>To assist with managing available resources (under delegation from the Team Leader) to provide the service.</p>	

	<p>The key deliverables are:</p> <ul style="list-style-type: none"> • To develop and enhance physiotherapy clinical knowledge and skills across a broad spectrum of the patient journey through the designated services. • To enhance and demonstrate the skills and ability to practice safely, effectively and autonomously while providing support to other Physiotherapists. • To evaluate clinical practice through reflection, audit and outcome measures to ensure physiotherapy service provision is of a high standard and based on current available evidence. Maintain patient documentation, records and accurate statistical information to reflect care provided and meet professional standards both locally and nationally. • To participate in the weekend and after-hours service (on call and weekends) as appropriate • Provide supervision, clinical education and training to Rotational Physiotherapists, Physiotherapy Assistants/ Allied Health Assistants, under the guidance of Team Leaders. • Provide supervision to Physiotherapy students as negotiated. • Contribute to service development and change through liaison with the team leader and clinical manager / professional lead. • Active participation in professional supervision. • Active participation in professional development activities including regular in-service training and development with other respiratory physiotherapists both in acute and community services • Provide aspects of the Physiotherapy component of the Community-based Pulmonary Rehabilitation Programmes and community based respiratory exercise classes in a partnership model with other health professionals. • Support both the initial and follow-up data collection using agreed outcome measures for all Pulmonary Rehabilitation programme participants.
<p>Complexity:</p>	<p>Most challenging duties typically undertaken, or most complex problems solved:</p> <ul style="list-style-type: none"> • Prioritising and independently managing an acute caseload as well as supporting rotational physiotherapists to prioritise and manage their caseload. • Prioritising and coordinating an additional caseload to support and provide cover when required. • Applying knowledge and skills in a non-familiar setting • Independently managing patients presenting with acute respiratory compromise in an on-call situation. • Leading, or contributing to, interdisciplinary service development or CDHB wide initiatives. • Coordination of non-clinical duties along with clinical demand. • Identifying deteriorating patient during pulmonary rehabilitation and acting accordingly according to Better breathing processes.

KEY ACCOUNTABILITIES:

The Physiotherapist is responsible for:	The Physiotherapist will be successful when:
<p>1. Delivery of responsive and high quality physiotherapy service to a designated area of work.</p>	<ul style="list-style-type: none"> • A given workload is coordinated and managed safely and effectively. • Requests for support are appropriate • Responsiveness and quality of service can be demonstrated through peer review (notes audit, peer observation and reflective practice). • Cultural awareness is demonstrated in practice. • Able to recognise colleagues' workloads and is proactive and consistent in liaising with team to ensure wider team priorities are completed (including the team's non-clinical tasks).
<p>2. Active enhancement and consolidation of clinical and professional skills in their designated area of work</p>	<ul style="list-style-type: none"> • Clinical and professional learning needs are identified with plans in place and demonstrated progress to achieve these plans. • Participation in professional development is demonstrated. • Participation in clinical and professional supervision is demonstrated. • Able to set and achieve personal goals to enhance clinical and professional skills in their designated area of work.
<p>3. Demonstrates developing leadership capabilities</p>	<ul style="list-style-type: none"> • Evidence of supervision and development of clinical supervision skills with Rotational therapists and students. • Contact with School of Physiotherapy and completion of student supervision package. • Peer review or evidence of feedback from the School of Physiotherapy . • Demonstrated active participation in clinical education. • Reflective practice of supervision of Rotational therapists and students. • Demonstrated ability to coordinate cluster in absence of Team Leader. • Demonstrates developing communication skills in negotiation and conflict. • Demonstrates developing strategies to think and act strategically to support the CDHB vision and values
<p>4. Quality Ensure a quality service is provided in your area of expertise by taking an active role in quality activities, identifying areas of improvement.</p>	<ul style="list-style-type: none"> • Participation in quality improvement initiatives is demonstrated. • Knowledge and demonstrated use of quality tools is demonstrated.
<p>5. Health and Safety Maintaining a high quality, safe and secure work environment by following</p>	<ul style="list-style-type: none"> • Participation in health and safety in the workplace occurs. • Safe work practice is carried out.

<p>relevant Canterbury DHB and divisional policies, protocols and standards</p>	<ul style="list-style-type: none"> • Safe use and maintenance of equipment occurs. • Accidents are reported. • Hazards are identified controlled and monitored. • Emergency procedures are known. • Advice in safe work practice is sought from your manager if required. • Departmental mandatory training is completed.
<p>6. Any other duties</p>	<ul style="list-style-type: none"> • The Respiratory Physiotherapist will undertake other duties as directed from time-to-time. Such duties are carried out in a timely, accurate manner and in accordance with organisational policies and procedures.

Qualifications and experience:

Qualifications and Technical Skills	Essential	Desirable
A registered physiotherapist with a current APC	✓	
Relevant post graduate qualifications e.g. PG Dip, PG Cert, or Masters		✓

Experience:	Essential	Desirable
Minimum of 5 years clinical experience (inclusive of community and secondary care settings)		✓
<ul style="list-style-type: none"> • Research experience 		✓
Experience providing adult teaching and knowledge of the principles of adult learning	✓	
Leadership and teamwork skills (both physiotherapy specific and within a multi-disciplinary team)	✓	
Previous experience running pulmonary rehabilitation programmes	✓	
<ul style="list-style-type: none"> • Computer skills (MS Office) 		✓
<ul style="list-style-type: none"> • Completion of core rotation programme or equivalent 		✓

Personal Attributes:	Essential	Desirable
Time management and organisational skills with the ability to prioritise	✓	
Ability to work under pressure	✓	
A proven ability to build, develop, and maintain relationships in varying settings	✓	
Initiative and the ability to work unsupervised	✓	
Excellent communication skills, written and verbal	✓	
Flexibility and adaptability	✓	
Understanding of and commitment to patient confidentiality	✓	
Ability to work well in a multi-disciplinary team,	✓	

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed in this job classification. Employees may be requested to perform job related tasks other than those specified.