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| TEAM | Ashburton Senior Medical Team |
| POSITION TITLE | Rural Hospital Medical Specialist [RHMS] |
| REPORTS TO | Clinical Director – Ashburton Hospital |

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| OUR TEAM ACCOUNTABILITY | The RHMSs share accountability for supporting the safe, effective and timely delivery of health care services across the Ashburton community and delivering the same, within Ashburton hospital and other CDHB managed community health facilities.As a member of the Senior Medical team, this role has shared accountability for:* Patient centric, whole of system, integrated care
* Patient quality and safety
* Enabling and supporting a culture of trust and learning
* Other Medical staff health, safety and wellbeing
* Providing supervision, training and educational support for pre-registration medical staff
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| MY ROLE RESPONSIBILITY | As an Ashburton Rural Hospital Medical Specialist, you are accountable for supporting an integrated Ashburton health service and for the medical service delivery required, to bring it to life.Specifically:* Lead and participate in the delivery of best practice rural hospital medical services for the Ashburton hospital, Tuarangi Rest home and wider health system, including inpatient and outpatient services, to meet the needs of the Ashburton community.
* Enable and support a sustainable Ashburton health services model of care which is best for patient / families, through exemplifying our values including transparency, clear and open communication, clinical excellence and fostering a culture of trust and learning.
* Support the development of services to meet the changing needs of our population through continuous service improvement including appropriate reporting of and responding to, issues and critical incidents.
* Facilitate “right care, right place, right time” service provision [a truly integrated health system], through working collaboratively across secondary-tertiary, primary-secondary and encouraging a multi-disciplinary partnership approach to service delivery.
* Contribute to medical training requirements through the provision of clinical oversight, teaching, support and supervision for pre-vocational medical staff.
* Facilitate the best possible patient outcomes through appropriate customised delegation, reviewing clinical notes, imaging and laboratory data and contributing to a 365/7 on-call roster for SMOs.
* Support rural clinical innovation and research through exploring and examining the benefits of novel ways of working and paradigm shifts in how we deliver care.
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| MY CAPABILITY | * Display self-knowledge
* Build relationships and mobilise support
* Understand and communicate the vision
* Develop clear direction and common purpose
* Empower others to act
* Supervising, coaching, mentoring
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| MY RELATIONSHIPS TO NURTURE | Internal* Clinical Director
* RHM Registrars
* House Officers
* Director of Nursing
* Supervisor Medical Education & Training
* Operations/Finance Manager
* Nurse Managers
* Duty Managers
* Allied Health Leaders
* Other Medical Staff
* Clinical cluster leaders
* Wider CDHB clinical staff
 | **External*** Consumers and their families
* All Health providers in Ashburton
* Ashburton SLA [once established]
* NZ Medical Council
* Otago Medical School
* New Zealand College of General Practice – Division of Rural Hospital Medicine.
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