

POSITION DESCRIPTION

This position description is a guide and will vary from time to time, and between services and/or units to meet changing service needs



March 2023

Position Title:	Resuscitation Educator - CPR Training Team
Reports to:	Clinical Director – Anaesthesia
Reports on a daily basis to:	Service Manager – Anaesthesia
Reports professionally to:	To be determined
Our Culture:	<p>At Te Whatu Ora Waitaha, we are committed to honouring Te Tiriti o Waitangi and its principles by ensuring our partnership with Māori are at the forefront of all our conversations. We are also committed to putting people at the heart of all we do, so that we are all supported to deliver world class healthcare to our communities. This means we all behave with honesty, integrity and courage; doing the right thing by each other and our communities. We demonstrate care and concern for our own and others wellbeing. We believe that diversity and inclusion is critical to ensure we deliver the best care for our diverse communities. Therefore, we always respect and value everyone's differences. When making decisions we consider and seek a diverse range of viewpoints especially those from minority groups.</p>
OUR WELLBEING, HEALTH AND SAFETY	<p>At Te Whatu Ora, we are committed to promoting a culture where our people's wellbeing, health and safety is at the core of everything we do. We're committed to a healthy and safe working environment to enable everyone to return home safe and well every day. We're driving for a positive, inclusive, engaging culture where our people feel safe and engaged in their work.</p> <p>We know that it is important to look after yourself to provide the best possible care to our community. We are all responsible for the health and safety of ourselves and each other. We need to work together to ensure wellbeing, health and safety risks do not put our people at risk of harm.</p>
Principle Objectives	<ul style="list-style-type: none">• Provide Waitaha Canterbury-wide strategic direction for the development, implementation and regular review of resuscitation practise in accordance with New Zealand Resuscitation Council Guidelines. This includes education, policy, procedures, equipment and resources• Provide Waitaha Canterbury-wide leadership and consultancy in resuscitation by role modelling excellence within the speciality

	<ul style="list-style-type: none"> • Assist with the development, implementation and regular review of Waitaha Canterbury-wide resuscitation practise in accordance with the New Zealand Resuscitation Council Guidelines and evidence-based research. This includes resuscitation policies, procedures, equipment and resources • Assist with the maintenance of a Waitaha Canterbury-wide resuscitation equipment infrastructure. This includes involvement with the purchase, maintenance, standardisation and auditing of CDHB-wide emergency trolleys and associated equipment • Assess, plan and implement educational programmes designed to articulate best resuscitation practice and to meet the varied and specific learning needs of all Waitaha Canterbury staff including medical, nursing, midwifery, anaesthetic technician and allied health staff • Support and promote scenario based simulation resuscitation training for all levels of staff in Waitaha Canterbury 	
<p>Key Relationships</p>	<p>Internal</p> <ul style="list-style-type: none"> • Clinical Director of Anaesthesia • Service Manager of Anaesthesia • Waitaha Canterbury Resuscitation Advisory Committee • Chief Medical Officer • Director of Nursing Services • Medical Education and Training Unit • Resident Doctor Support Team • Professional Development Unit • SMHS Emergency Response committee • Department of Nursing • Waitaha Service Managers • Manawa Simulation Centre • NZRC CORE Instructor team for Waitaha Canterbury • CPR Instructor teams, Waitaha Canterbury 	<p>External</p> <ul style="list-style-type: none"> • External Health Care Providers • Tertiary Health Education Providers • New Zealand Resuscitation Council • National DHB Resuscitation officers/coordinators • Governing councils and professional bodies (Medical, Nursing, Dental, Allied Health)

	<ul style="list-style-type: none"> • West Coast Resuscitation Service Leader 	
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KEY PERFORMANCE OBJECTIVES

<p>LEADERSHIP</p>
<ol style="list-style-type: none"> 1. Demonstrate a high level of professional and clinical leadership by role modelling expert skills in resuscitation practise and education 2. Show expert knowledge of the range of resuscitation policies, processes and guidelines at local, national and international levels 3. Assist in leading Waitaha Canterbury-wide system changes to improve resuscitation outcomes through evidence-based practise and education 4. As required provide support to emergency teams using advanced resuscitation knowledge and skills to assist senior staff with clinical decision making and implementation of care 5. Work in partnership with speciality areas to develop and maintain evidence-based resources and practise 6. Assist with review of quality issues and critical incidents relating to resuscitation 7. Assist with the delivery of Waitaha Canterbury-wide basic and advanced resuscitation education 8. Provide leadership for the Waitaha Canterbury instructors of the New Zealand Resuscitation Council's national CORE Advanced course and the Train the Trainer CPR competency program
<p>EXCELLENCE IN RESUSCITATION PRACTICE</p>
<ol style="list-style-type: none"> 1. Provide expert resuscitation knowledge and advice to a Waitaha Canterbury-wide range of clinical sites and specialities 2. As required/available, attend emergency calls as part of the Waitaha clinical emergency team to support the staff, evaluate BLS / ALS protocols, assist in provision of debriefing and education following events as necessary, and feed clinical learnings back into the wider education roles associated with the position 3. Participate on the Waitaha Canterbury Resuscitation Advisory Committee, and other committees or working parties as the service needs require 4. Review relevant literature and network nationally to identify resuscitation advances and changes in practise 5. Implement quality improvement initiatives using a collaborative model

6. Contribute to resuscitation policy formulation and review

EXCELLENCE IN RESUSCITATION EDUCATION

1. Design resuscitation competencies to meet policy requirements of Waitaha Canterbury
2. Develop and implement new resuscitation education programs to meet site-specific needs of Waitaha Canterbury staff
3. Support delivery of Waitaha Canterbury CPR competency requirements and best resuscitation practise through the provision of a relevant level of education
4. Oversee and deliver “Train the Trainer” courses to maintain a pool of Waitaha Canterbury CPR Instructors required to provide CPR competency training
5. Co-ordinate specialised advanced NZRC CORE training for medical, dental and other designated senior staff throughout Waitaha Canterbury
6. Provide training and certification for PGY1 medical staff to meet requirements of Waitaha Canterbury and Medical Council of New Zealand
7. Deliver advanced resuscitation education sessions for medical staff
8. In collaboration with Waitaha Canterbury medical and nursing education units, develop continuing education and scenario programmes to assist staff to acquire, maintain or increase their competence in fulfilling assigned responsibilities
9. Evaluate training to ensure consistency of standards is being achieved by all instructors
10. Ensure appropriate improvement strategies are included in resuscitation training programs to meet Quality and Patient Safety standards
11. Initiate peer discussion and assist colleagues through debriefing processes to critically evaluate individual practise
12. Maintain education databases of competency and attendance for training provided by the Resuscitation Service

EQUIPMENT, AUDIT AND RESEARCH

1. Participate in Waitaha Canterbury clinical audits to evaluate resuscitation equipment, clinical standards, and patient health outcomes
2. Assist with the maintenance of a Waitaha Canterbury-wide cardiac arrest database
3. Work collaboratively with other Waitaha Canterbury departments in the maintenance and standardisation of emergency equipment, systems and any associated issues:
 - a. Clinical Engineering Department
 - b. Bioengineering Department
 - c. Maintenance Department
 - d. Pharmacy

- e. Individual external companies involved with the manufacture and application of hospital wide emergency equipment and systems e.g. defibrillators, maintenance of emergency systems
4. Show expert knowledge of differing emergency trolleys and associated equipment throughout Waitaha Canterbury
5. Engage in relevant local and national audits as required
6. Facilitate and/or conduct research as required

PROFESSIONAL DEVELOPMENT

1. Maintain requirements for annual practising certificate
2. Maintain and develop own clinical competence within the resuscitation speciality
3. Network nationally and internationally and keep up to date on trends and developments within resuscitation
4. Attend educational opportunities and conferences relevant to the role and scope of practice
5. Attend mandatory NZRC Instructor workshops every second year
6. Participate in annual performance appraisal

QUALIFICATIONS AND EXPERIENCE

Essential

- Currently practising health professional
- Current APC – no restrictions
- Hold a current NZRC CORE Instructor certificate (or be prepared to train as a CORE Instructor.)
- Have clinical expertise or be recognised as an expert in resuscitation practice.
- Have a demonstrated ability to contribute to, as well as develop, appropriate healthcare standards and quality initiatives.
- Provide leadership to health providers.
- Have a commitment to ongoing development of clinical skills.
- Evidence of effective teaching skills.
- Have the ability to support healthcare professionals at all levels of practise.
- Have the vision and flexibility to accommodate change.
- Have the ability to work autonomously and also act as part of a team.
- Have excellent administrative and time management skills.

Desirable

- Hold a Waitaha Canterbury CPR Instructor certificate.
- Hold a graduate qualification in Adult Education or Clinical Teaching.
- Previous experience within an educational role.
- Be proficient in email, word processing, and accessing computerised patient and staff databases.
- Ability to communicate across all disciplines and occupational groups.
- Simulation based medical education training or experience including debriefing

PERSONAL ATTRIBUTES

- Ability to “work together” in a truthful and helpful manner.
- Ability to “work smarter” by being innovative and proactive.
- Accepts responsibility for actions.
- Ability to provide inspirational and motivational leadership.
- Excellent interpersonal and communication skills
- Ability to engage with healthcare professionals with a variety of backgrounds
- Enthusiasm

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed in this job classification. Employees may be requested to perform job related tasks other than those specified