

# POSITION DESCRIPTION

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February 2024

**Te Whatu Ora - Waitaha, Canterbury committed to the principles of the Treaty of Waitangi and the overarching objectives of the New Zealand health and disability strategies.**

<b>Position Title:</b>	Physiotherapist (Rotational)	
<b>Reports to:</b>	<p><u>Christchurch Campus:</u> Clinical Manager - Physiotherapy; Team Leader - Physiotherapy, relevant cluster.</p> <p><u>Burwood Hospital:</u> Clinical Manager - Physiotherapy; Team Leader - Physiotherapy, relevant cluster.</p> <p><u>Specialist Mental Health Service:</u> Clinical Lead of Physiotherapy</p>	
<b>Key Relationships:</b>	<p><b>Internal:</b></p> <ul style="list-style-type: none"> <li>• Clinical Manager/Team Leaders</li> <li>• Physiotherapy Staff</li> <li>• CDHB Clinical Staff</li> <li>• CDHB support services</li> <li>• Physiotherapy Students</li> <li>• University of Otago</li> </ul>	<p><b>External:</b></p> <ul style="list-style-type: none"> <li>• Patients/clients and their family/carers</li> <li>• Community support groups</li> <li>• Physiotherapy colleagues</li> <li>• General Practitioners</li> <li>• Rehabilitation and equipment suppliers</li> <li>• ACC and other funding agencies</li> </ul>
<b>Organisational Vision:</b>	Te Whatu Ora – Waitaha, Canterbury’s vision is to promote, enhance and facilitate the health and well being of the people of the Canterbury District.	
<b>Organisational Values &amp; Philosophy:</b>	<p>Te Whatu Ora – Waitaha, Canterbury is committed to being an excellent and caring funder / provider of health and hospital services. Integral to the achieving our vision, goals and objectives of the district are the values of the organisation:</p> <ul style="list-style-type: none"> <li>• Care &amp; respect for others</li> <li>• Integrity in all we do</li> <li>• Responsibility for outcomes</li> </ul>	
<b>Role Purpose:</b>	<p>The Rotational Physiotherapist is responsible for the delivery of physiotherapeutic assessments of patients with diverse and complex conditions, to develop and deliver a patient focused treatment programme.</p> <p>Rotations include placements across Acute Tertiary Care, Rehabilitation, Outpatient, and Community Services. (Available rotations may be altered due to service requirements).</p> <p>The key deliverables are:</p> <ul style="list-style-type: none"> <li>• To develop and enhance physiotherapy clinical knowledge and skills across a broad spectrum of the patient journey through rotations in a variety of health service specialties.</li> <li>• To enhance and demonstrate the skills and ability to practice safely, effectively and autonomously while recognising limitations and seeking help when appropriate.</li> </ul>	

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	<ul style="list-style-type: none"><li>• To evaluate clinical practice through reflection, audit and outcome measures in order to continually improve the physiotherapy service to patients and promote evidence informed practice.</li><li>• Maintain patient documentation, records and accurate statistical information to reflect care provided and meet professional standards both locally and nationally.</li><li>• Completing set objectives for each rotation.</li><li>• To participate in weekend and after hours services (on call, weekends and public holidays).</li><li>• Develop the skills to provide supervision, clinical education and training to other Physiotherapists, Physiotherapy assistants, under the guidance of Team Leaders.</li><li>• Provide supervision to Physiotherapy students as appropriate and as negotiated.</li><li>• Contribute to service development and change through liaison with the team leader and clinical manager / professional lead.</li><li>• Active participation in personal professional supervision.</li><li>• Active participation in professional development activities.</li></ul>
<b>Complexity:</b>	<p>Most challenging duties typically undertaken or most complex problems solved:</p> <ul style="list-style-type: none"><li>• Prioritising and independently managing an acute caseload as well as developing the skills to supporting other physiotherapists to prioritise and manage their caseload.</li><li>• Managing effective physiotherapy provision as part of the MDT/IDT for patients presenting with complex rehabilitation needs through to and including discharge.</li><li>• Prioritising and coordinating an additional caseload to support and provide cover when required.</li><li>• Applying knowledge and skills safely and effectively in a non-familiar setting.</li><li>• Independently managing patients presenting with acute respiratory compromise in an on call situation.</li><li>• Coordination of weekend priorities to support and provide cover when required.</li><li>• Coordination of non-clinical duties along with clinical demand.</li></ul>

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## KEY ACCOUNTABILITIES:

The Rotational Physiotherapist is responsible for:	The Rotational Physiotherapist will be successful when:
<p><b>1. Delivery of responsive and high quality physiotherapy service to a designated area of work.</b></p>	<ul style="list-style-type: none"> <li>• A given workload is coordinated and managed safely and effectively.</li> <li>• Requests for support are appropriate</li> <li>• Responsiveness and quality of service can be demonstrated through peer review (notes audit, peer observation and reflective practice).</li> <li>• Cultural awareness is demonstrated in practice</li> <li>• Able to recognise colleagues workloads and is proactive and consistent in liaising with team to ensure wider team priorities are completed.</li> </ul>
<p><b>2. Active enhancement and consolidation of clinical and professional skills</b></p>	<ul style="list-style-type: none"> <li>• Clinical and professional learning and development needs are identified with plans in place, and demonstrated progress to achieve these plans.</li> <li>• Rotational objectives are completed</li> <li>• Participation in professional development is demonstrated</li> <li>• Participation in clinical and professional supervision is demonstrated</li> <li>• ACE (Afterhours Cardiorespiratory Education) is completed</li> <li>• Orientation checklists are completed and signed off as required.</li> <li>• Rostered and completed on-call and weekend shifts including leading the weekend service.</li> </ul>
<p><b>3. Develop and utilise skills and experience in clinical and professional supervision. After two years clinical practice, provide clinical supervision for new graduate staff, 4<sup>th</sup> year Physiotherapy students, and Allied Health Assistants</b></p>	<ul style="list-style-type: none"> <li>• Evidence of completing 'Supervisee' training, or equivalent.</li> <li>• Record of Professional and Clinical supervision sessions</li> <li>• Contact with School of Physiotherapy prior to supervising students</li> <li>• Completion of student supervision package</li> <li>• Peer review or evidence of feedback from the School of Physiotherapy</li> <li>• Evidence of providing supervision to physiotherapist or students</li> <li>• Reflective practice of providing supervision to physiotherapists or student physiotherapist.</li> </ul>
<p><b>4. Quality</b>  <b>Ensure a quality service is provided in your area of expertise by taking an active role in quality activities, identifying areas of improvement.</b></p>	<ul style="list-style-type: none"> <li>• Participation in quality improvement initiatives is demonstrated</li> <li>• Knowledge and demonstrated use of quality tools is demonstrated</li> </ul>
<p><b>5. Health and Safety</b>  <b>Maintaining a high quality, safe and secure work environment by following relevant Te Whatu Ora – Waitaha, Canterbury and</b></p>	<ul style="list-style-type: none"> <li>• Participation in health and safety in the workplace occurs</li> <li>• Safe work practice is carried out</li> <li>• Safe use and maintenance of equipment occurs</li> <li>• Accidents are reported</li> <li>• Hazards are identified controlled and monitored</li> </ul>

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<b>divisional policies, protocols and standards</b>	<ul style="list-style-type: none"><li>• Emergency procedures are known</li><li>• Advice in safe work practice is sought from your manager if required</li></ul>
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## PERSON SPECIFICATION:

<b>Qualifications &amp; Experience</b> <i>(indicate years of experience required and level of learning)</i>	
<b>Essential</b> <ul style="list-style-type: none"><li>• A NZ Registered Physiotherapist</li><li>• Excellent time management and organisation skills</li><li>• Ability to work under pressure</li><li>• Initiative and the ability to work unsupervised</li><li>• Excellent communication skills, written and verbal</li><li>• Flexibility and adaptability</li><li>• Understanding of the requirements for patient confidentiality</li><li>• Ability to work collaboratively in a team both physiotherapy and multidisciplinary/interdisciplinary.</li><li>• A genuine interest in a broad range of physiotherapy clinical specialties</li><li>• Basic computer literacy</li></ul>	<b>Desirable</b> <ul style="list-style-type: none"><li>• Research experience</li><li>• High computer literacy</li><li>• Training in supervision</li><li>• Understanding of quality improvement processes</li></ul>

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed in this job classification. Employees may be requested to perform job related tasks other than those specified.