

Te Whatu Ora - Waitaha, Canterbury is committed to the principles of the Treaty of Waitangi and the overarching objectives of the New Zealand health and disability strategies.

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| Position Title: | Physiotherapist (Non Rotational) | |
| Reports to: | <u>Christchurch Campus:</u> Allied Health Clinical Manager, Physiotherapy and Allied Health Team Leader, Physiotherapy, relevant cluster. | |
| Key Relationships: | Internal: <ul style="list-style-type: none"> • Allied Health Clinical Manager, Physiotherapy. • Physiotherapy Staff • Clinical Staff • support services • Physiotherapy Students • University of Otago | External: <ul style="list-style-type: none"> • Patients/clients and their family/carers • Community support groups • Physiotherapy colleagues • General Practitioners • Rehabilitation and equipment suppliers • ACC and other funding agencies |
| Organisational Vision: | Te Whatu Ora – Waitaha, Canterbury’s vision is to promote, enhance and facilitate the health and wellbeing of the people of the Canterbury District. | |
| Organisational Values & Philosophy: | <p>Te Whatu Ora- Waitaha, Canterbury is committed to being an excellent and caring funder / provider of health and hospital services. Integral to the achieving our vision, goals and objectives of the district are the values of the organisation:</p> <ul style="list-style-type: none"> • Care & respect for others • Integrity in all we do • Responsibility for outcomes | |
| Role Purpose: | <p>The Physiotherapist is responsible for the delivery of physiotherapeutic assessments of patients with diverse and complex conditions especially in the designated area, to develop and deliver a patient focused treatment programme.</p> <p>To assist with managing available resources (under delegation from the Team Leader) in order to provide the service.</p> <p>The key deliverables are:</p> <ul style="list-style-type: none"> • To develop and enhance physiotherapy clinical knowledge and skills across a broad spectrum of the patient journey through the designated services. • To enhance and demonstrate the skills and ability to practice safely, effectively and autonomously while providing support to other Physiotherapists. • To evaluate clinical practice through reflection, audit and outcome measures in order to continually improve the physiotherapy service to patients and promote evidence-based practice. | |

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| | <ul style="list-style-type: none"> • Maintain patient documentation, records and accurate statistical information to reflect care provided and meet professional standards both locally and nationally. • To participate in the weekend and after hours service (on call and weekends). • Provide supervision, clinical education and training to Rotational Physiotherapists, Physiotherapy Assistants/ Allied Health Assistants, under the guidance of Team Leaders. • Provide supervision to Physiotherapy students as negotiated. • Contribute to service development and change through liaison with the team leader and clinical manager / professional lead. • Active participation in professional supervision. • Active participation in professional development activities. |
| Complexity: | <p>Most challenging duties typically undertaken or most complex problems solved:</p> <ul style="list-style-type: none"> • Prioritising and independently managing an acute caseload as well as supporting rotational physiotherapists to prioritise and manage their caseload. • Prioritising and coordinating an additional caseload to support and provide cover when required. • Applying knowledge and skills in a non-familiar setting • Independently managing patients presenting with acute respiratory compromise in an on call situation. • Leading, or contributing to, interdisciplinary service development or Te Whatu Ora wide initiatives. • Coordination of non-clinical duties along with clinical demand. |

KEY ACCOUNTABILITIES:

| The Physiotherapist is responsible for: | The Physiotherapist will be successful when: |
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| 1. Delivery of responsive and high quality physiotherapy service to a designated area of work. | <ul style="list-style-type: none"> • A given workload is coordinated and managed safely and effectively. • Requests for support are appropriate • Responsiveness and quality of service can be demonstrated through peer review (notes audit, peer observation and reflective practice). • Cultural awareness is demonstrated in practice • Able to recognise colleagues workloads and is proactive and consistent in liaising with team to ensure wider team priorities are completed (including the team's non-clinical tasks) • |
| 2. Active enhancement and consolidation of clinical and professional skills in their designated area of work | <ul style="list-style-type: none"> • Clinical and professional learning needs are identified with plans in place and demonstrated progress to achieve these plans. |

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| | <ul style="list-style-type: none"> • Participation in professional development is demonstrated • Participation in clinical and professional supervision is demonstrated • Able to set and achieve personal goals to enhance clinical and professional skills in their designated area of work |
| 3. Demonstrates developing leadership capabilities | <ul style="list-style-type: none"> • Evidence of supervision and development of clinical supervision skills with Rotational therapists and students • Contact with School of Physiotherapy and completion of student supervision package • Peer review or evidence of feedback from the School of Physiotherapy • Demonstrated active participation in clinical education • Reflective practice of supervision of Rotational therapists and students • Demonstrated ability to coordinate cluster in absence of Team Leader • Demonstrates developing communication skills in negotiation and conflict. • Demonstrates developing strategies to think and act strategically to support the CDHB vision and values |
| 4. Quality Ensure a quality service is provided in your area of expertise by taking an active role in quality activities, identifying areas of improvement. | <ul style="list-style-type: none"> • Participation in quality improvement initiatives is demonstrated • Knowledge and demonstrated use of quality tools is demonstrated |
| 5. Health and Safety Maintaining a high quality, safe and secure work environment by following relevant Canterbury DHB and divisional policies, protocols and standards | <ul style="list-style-type: none"> • Participation in health and safety in the workplace occurs • Safe work practice is carried out • Safe use and maintenance of equipment occurs • Accidents are reported • Hazards are identified controlled and monitored • Emergency procedures are known • Advice in safe work practice is sought from your manager if required • Departmental mandatory training is completed |

PERSON SPECIFICATION:

| Qualifications & Experience <i>(indicate years of experience required and level of learning)</i> | |
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| Essential | Desirable |

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| <ul style="list-style-type: none"> • A NZ Registered Physiotherapist • Current practicing certificate • Excellent time management and organisation skills • Ability to work under pressure • Initiative and the ability to work unsupervised • Excellent communication skills, written and verbal • Flexibility and adaptability • Understanding of the requirements for patient confidentiality • Ability to work collaboratively in a team both physiotherapy and multidisciplinary | <ul style="list-style-type: none"> • 5 years clinical experience with at least one of those years in the area of speciality • Completion of core rotation programme or equivalent • Research experience • Computer skills (MS Office) |
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The intent of this position description is to provide a representative summary of the major duties and responsibilities performed in this job classification. Employees may be requested to perform job related tasks other than those specified.