

POSITION DESCRIPTION

Te Whatu Ora Waitaha Canterbury focuses on creating a health system and community where people take greater responsibility for their own health, stay well in their homes and communities, and receive timely and appropriate care

Position Title:	Nurse Practitioner – Children’s Emergency Care	
Reports to:	Director of Nursing Women’s and Children’s Health – direct line management Nurse Manager Paediatric Emergency Care for meeting professional performance objectives, team/personnel management and service strategic plan Clinical Director of Paediatrics for oversight of clinical practice and service strategic plan Clinical Mentor for consolidation of learning and review of clinical practice and prescribing	
Key Relationships:	Internal: • All Te Whatu Ora -Waitaha Canterbury staff, particularly: • Nurse Manager -CEC and adult ED • Clinical Director-Paediatric Dept and ED • Service Manager -Paediatric Dept • Clinical Nurse Specialists, Registered Nurses, Enrolled Nurses • Multidisciplinary team: Social work, Psychology, Dietetics, Mental Health Services, • Senior Medical Officers, Registrars • Professional Development Unit • Occupational Health & Safety • Other Nurse Practitioners/prescribers • Quality Team • Workforce Development Team	External: • College of Nurses Aotearoa – NPNZ • Nursing Council of New Zealand • Māori Health Providers • General Practices/Canterbury PHO • Tertiary provider • Nurse Practitioners: locally and nationally
Role Purpose:	The Mātanga Tapuhi-Nurse Practitioner for Children’s Emergency Care is responsible for providing advanced clinical expertise and leadership to enhance access and quality of care for tamariki and their whanau. This is provided within an interdisciplinary model that meets the needs of patients and whānau accessing these services and aligns with the vision and values of the Te Whatu Ora -Waitaha Canterbury. Key deliverables as part of a team include: • Improving sustainable access to Paediatric Emergency services • Improving standards of clinical care for people accessing these services • Advancing nursing practice • Enhancing clinical and professional standards	
Complexity:	The Nurse Practitioner within Children’s Emergency Care, communicates with a variety of health professionals within and external to Te Whatu Ora -Waitaha Canterbury. This requires excellent communication and negotiation skills to ensure that appropriate and timely clinical care from a range of services is provided in a cohesive way across the care continuum.	

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	The Nurse Practitioner will be regularly challenged by a wide range of complex and unpredictable issues related to clinical care provided within Children's Emergency Care. The range of issues will be diverse and will require solutions customised to meet the needs of individuals accessing these services. This will require: • An innovative approach to problem solving that is inclusive and understanding of other disciplines, team members, and services • The ability to exercise sound judgement and negotiation skills aimed at achieving people-centred outcomes
The Nurse Practitioner is responsible for:	The Nurse Practitioner –Children'sEmergency Care will be successful when:
1. High quality, advanced clinical care Works with clients, their whānau, and other members of the healthcare team to improve health outcomes. Communicates at an advanced level with all involved in the care of a client, including communication via clinical documentation. Documents accurately and professionally and maintains data security at all times.	• Demonstrates effective clinical management of patients who experience illness within, the Nurse Practitioner scope of practice • Practices in a way that is deemed by tangata whenua and whānau to be culturally safe and based on the principles within the Treaty of Waitangi to eliminate inequity for Māori • Utilises current research and evidence-based practice to support effective decision making in the holistic: assessment, planning, treatment, and evaluation of clinical care • Uses knowledge of pathophysiology and pharmacology, as well as advanced assessment skills, to determine holistic diagnoses and plans of care in partnership with patients, whānau, and the wider care team • Plans and prioritises care by collaboratively identifying health promotion and disease management goals that are important to the patient and their whānau • In partnership with the patient and their whānau, identifies educational needs to improve health literacy • Documents in a professional, accurate and timely manner and ensures patient/whānau involvement in decision-making is visible • Ensures all documented information entered is compliant with Te Whatu Ora -Waitaha Canterbury policy • Ensures all collected information is stored and access-protected in accordance with the Health Information Privacy Code • Modifies practice, as appropriate, to take into account the impact of the wider determinants of health, including changes to health policy and funding
2. Clinical & professional leadership, and consultancy	• Takes a leadership role and demonstrates expert communication with all members of the healthcare team that is timely and professional • Care delivery maintains continuity of plan and provider, and involves referrals to the wider care team as appropriate • Innovative approaches are utilised as necessary to meet patient needs • Identifies barriers to service delivery and client satisfaction, and leads/participates in appropriate evidence-based actions to address these • Participates and promotes team involvement in service reviews, business planning, service development and facilitates effective change management skills in partnership with key stakeholders • Demonstrates skilled mentoring, coaching and teaching • Presents and publishes research that challenges and improves practise at a local, national, and international level • Demonstrates ongoing personal professional development and performance review. • Demonstrates personal commitment to health and safety, with a focus on preventing harm • Complies with all New Zealand legislation relevant to Health and Safety • Ensures all accidents/incidents are reported in the SafetyFirst incident reporting system •

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PERSON SPECIFICATION:

Qualifications & Experience	
Essential • Clinically focused master’s degree in nursing • Registered Nurse Practitioner with the Nursing Council of New Zealand • Current Annual Practising Certificate • Minimum 5 years recent clinical experience in a paediatric emergency nursing role • Sound knowledge and understanding of medico-legal and ethical responsibilities within the specialised clinical setting • Experience in mentoring, coaching, and informal teaching • New Zealand residency and/or current work permit • Current driver’s licence	Desirable • Experience in leadership or management role • Experience conducting research
Personal Attributes	
Essential • Client focused and committed to the principles of the Treaty of Waitangi • A proven expert clinical assessment and decision-making skills in long term conditions • A proven ability to work effectively within a team • Able to articulate a vision for advanced nursing roles and their function within Te Whatu Ora -Waitaha Canterbury healthcare team • Able to apply critical thinking and problem solving skills to develop creative, innovative, and sustainable approaches to complex situations or challenges • An excellent, advanced written and verbal communicator • Flexible, adaptable, and promotes a positive attitude within a changing environment • Able to act with integrity and discretion • Able to prioritise complex workloads	