

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Advanced Clinician – Paediatric Respiratory Outpatient Physiotherapist		
Reports to	Team Coordinator - Musculoskeletal and Paediatrics (MSKP) Physiotherapy		
Location	Canterbury District		
Department	Christchurch Physiotherapy		
Date	12/10/2026		
Salary band (indicative)ⁱ	PSA Allied, Designated B1-3		
Children's Worker roleⁱⁱ	Yes		

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

[The Advanced Clinician - Paediatric Respiratory Outpatient Physiotherapist provides advanced clinical expertise in the assessment, treatment and management of infants, children and young people with respiratory conditions accessing outpatient physiotherapy services across Waitaha Canterbury.

The role is recognised as a specialist clinical resource within paediatric respiratory physiotherapy and supports the delivery of high quality, equitable and evidence-based care for patients and whānau. Working collaboratively within multidisciplinary teams, the Advanced Clinician contributes to service development, clinical leadership, quality improvement, education, research and workforce development activities that enhance outcomes for children and their families.

The position provides professional support and specialist advice to physiotherapists, allied health colleagues, students and other healthcare professionals. The role leads the development and implementation of clinical pathways, protocols and guidelines within the specialty area and

contributes to the ongoing advancement of paediatric respiratory physiotherapy practice locally and regionally.]

Key Result Area	Expected Outcomes / Performance Indicators
Advanced Clinical Practice	- Provides advanced assessment, treatment and management of infants, children and young people with complex respiratory conditions requiring specialist physiotherapy intervention. - Delivers evidence-based, child and whānau-centred care that is safe, effective, culturally responsive and aligned with best practice standards. - Demonstrates advanced clinical reasoning and decision-making in the management of complex clinical presentations within the specialty area. - Works collaboratively with medical, nursing and allied health colleagues to optimise patient outcomes and service delivery. - Provides specialist consultation, advice and support to healthcare professionals across the organisation and region. - Maintains contemporary clinical knowledge and expertise through ongoing professional development, reflective practice and engagement with relevant specialist networks. - To participate in weekend and after hours services (on call, weekends and public holidays).
Clinical Leadership and Service Development	- Leads the development, implementation and review of clinical pathways, protocols, guidelines and resources within paediatric respiratory physiotherapy. - Provides clinical leadership and acts as a recognised resource within the specialty area. - Identifies opportunities for service improvement and contributes to initiatives that enhance quality, efficiency, equity and patient experience. - Supports clinical governance activities through participation in quality improvement projects, audits and service evaluation. - Promotes the local application of contemporary evidence, policy and best practice recommendations. - Contributes to regional networks and collaborative initiatives to support consistent and high-quality paediatric respiratory physiotherapy services.
Education and Workforce Development	- Provides specialist education and support to physiotherapy staff, allied health colleagues, medical and nursing staff within the area of specialty. - Contributes to the orientation, supervision, mentoring and professional development of physiotherapists and students. - Facilitates learning opportunities for patients, families and whānau to support respiratory health management and self-management.

	• Supports the development of workforce capability within paediatric respiratory physiotherapy across Waitaha Canterbury. • Promotes evidence-based practice through teaching, coaching and knowledge sharing activities.
Research, Audit and Quality Improvement	• Evaluates service requirements and contributes to the planning and development of specialist paediatric respiratory services. • Participates in and, where appropriate, leads clinical audit and quality improvement activities relevant to the specialty area. • Contributes to research activities and supports the translation of evidence into clinical practice. • Monitors and reports service outcomes to support continuous improvement and achievement of service objectives. • Supports dissemination of findings through presentations, education and professional networks.

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	• Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. • Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. • Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	• Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. • Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. • Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred

Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.

Relationships

External	Internal
• Tāngata whaiora and their whānau • Other professional colleagues across the Canterbury region and nationally (and internationally as appropriate) • Relevant training institutions • Support Groups • Professional Associations and Regulatory Authorities • Consumer Groups, family-whānau groups • Other stakeholders e.g. NGOs, government departments and agencies • Mana whenua ki Waitaha • Local iwi • Union Partners	• Service, Clinical and Case Managers and Leaders • Chief Allied Health, Scientific and Technical (CAHST), DAHs and Associate DAHSTs. • Physiotherapists • Other Allied Health professions • Allied Health Educators, Coordinators and Professional Leaders • Nursing and Medical professionals and leaders • Union Delegates

About you – to succeed in this role

You will have

Essential:

- Registration with the Physiotherapy Board of New Zealand and a current Annual Practising Certificate.
- Significant clinical experience in paediatric physiotherapy, including substantial experience in paediatric respiratory physiotherapy.
- Demonstrated advanced knowledge and clinical expertise in the assessment and management of paediatric respiratory conditions.
- Experience providing clinical leadership, education and support to staff and students.
- Experience participating in quality improvement, audit and service development initiatives.
- Knowledge of Te Tiriti o Waitangi and its application in healthcare practice.
- Commitment to ongoing professional development and evidence-based practice.

Desired:

- Participation in regional or national paediatric respiratory physiotherapy networks.
- Experience leading service development initiatives within a specialist clinical area.

You will be able to Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.
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ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.