

POSITION DESCRIPTION

This Position Description is a guide and will vary from time to time and between services and/or units to meet changing service needs

Te Whatu Ora Health NZ is committed to the principles of the Treaty of Waitangi and the overarching objectives of the New Zealand health and disability strategies.

Organisational Vision

Te Whatu Ora Health NZ Waitaha Canterbury's vision is to improve the health and well being of the people living in Canterbury.

Organisational Values

- Care & respect for others
- Integrity in all we do
- Responsibility for outcomes

POSITION TITLE:

Physiotherapist, Adult Community Therapy Service (ACTS). OPH and Rehab Division.

REPORTS TO (Title):

Clinical Manager

REPORTS ON A DAILY BASIS TO:

Clinical Manager

PRINCIPAL OBJECTIVES

- To provide physiotherapy services for people aged 16 years to 64 years, or with a non age related condition who have a primary physical disability which may include intellectual, sensory or psychiatric factors.
- Ongoing physiotherapy for those with chronic or progressive disability is available as rehabilitation bursts and reviews as necessary to enable clients to maintain or improve their mobility and physical functioning or to prevent early deterioration.

FUNCTIONAL RELATIONSHIPS:

(Who are the customer/consumers/patients)

INTERNALLY:

1	Appropriate managers
2	Interdisciplinary team members
3	Physiotherapy Team Leader and Professional colleagues
4	Equipment services – Te Whatu Ora Waitaha Canterbury
5	Administration staff

EXTERNALLY:

1	Clients, family/whanau, carers
2	Other equipment providers, including ENABLE New Zealand
3	Other physiotherapy and hospital services, eg BIRS, CSRS, Paediatric services
4	Field Officers, eg Multiple Sclerosis Society
5	General Practitioners and referring agencies
6	New Zealand Physiotherapy Board

KEY PERFORMANCE OBJECTIVES:

Task	To undertake physiotherapy assessments using recognised assessment tools and outcome measures, relevant for the setting and target client group. Assessments are completed in a holistic manner with a view to assessing the needs of the client and possible referral to other disciplines and support agencies.
Expected Result	Physiotherapy assessment format for Adult Community Therapy Service is completed in a timely manner for each client. Service Provision Framework procedures are followed in relation to setting up the initial appointment, obtaining client consent for treatment and introduction to the service. Peer review demonstrates use of recognised assessment tools and outcome measures. Visits are conducted in a manner that is culturally safe for the client and family/whanau/carers.
Task	Develop and implement goal focussed intervention and treatment plans in conjunction with the client and as appropriate family/whanau/carer. A variety of clinical techniques are applied to maximise client outcomes. Techniques are relevant for the setting and target client group. Self management strategies are developed with the client to promote independence following discharge.
Expected Result	Evidence of appropriate goals and intervention plans on peer review, reflective practice and Service Provision Framework internal audits. Goals are reviewed on discharge of the client and discharge letter contains the required information for the referrer and/or General Practitioner of the client including functional status following intervention
Task	Communicates effectively to clients, family, whanau and carers and liaises with other colleagues in a timely manner.
Expected Result	Clients understand the treatment goals, expected outcomes and are made aware of approximate duration of treatment. Referrals to other disciplines and support agencies are completed appropriately based on the identified needs of the client and in a timely manner. Liaison with other disciplines currently involved with the client is documented in the progress notes. Positive feedback through performance appraisal from peers.
Task	Case load and workload prioritised and time allocated appropriately. Efficient and safe use of company resources.
Expected Result	Manages an appropriate caseload as agreed with the Clinical manager. Discharges are achieved in a manner that meets the Service Provision Framework requirements for the service. Visits are planned and achieved in a safe and efficient manner and procedures followed as per the location manual for the service.
Task	Continually build on specialist knowledge of equipment/product process's in relation to client group. Essential to hold Enable Accreditation Assessor status. Has Level 1 Wheeled Mobility and Postural Management accreditation and working to achieve level 2.
Expected Result	Equipment issued is appropriate to meet the needs of the client and family/whanau/carer. Clients and family/whanau/carer understand the correct and safe use and maintenance of equipment.
Task	Continually build on specialist knowledge of community support networks and agencies, formal and informal. Utilise this knowledge to support the client to maintain independence in the community and to support family/whanau/carers as appropriate.

Expected Result	Referrals to other providers and support agencies are completed as required.
Task	Work with service colleagues, managers and professional leaders to participate in review of service delivery and service development.
Expected Result	Clients are seen in agreed timeframes and in order of priority and wait list status. Opportunities for service development or identified service gaps are communicated to managers/professional leaders.
Task	Takes responsibility for own professional development and actively participates in supporting more junior colleagues with their professional development.
Expected Result	Participates in In-service programs both in receiving and presenting, peer review, reflective practice and local education opportunities relevant to the work area. Communicates support/education/training needs to Senior Physiotherapist and/or Clinical Manager. Treatment plans and interventions are developed using knowledge of best practice and evidenced based where possible.
Task	Provide clinical leadership for junior staff and students
Expected Result	Takes responsibility of physiotherapy student placements within defined clinical area. Liaises with tutors from Otago University, School of Physiotherapy or Professional Leader as appropriate.

HEALTH & SAFETY:

- Observe all Waitaha Canterbury's safe work procedures and instructions
- Ensure your own safety and that of others
- Report any hazards or potential hazard immediately
- Use all protective equipment and wear protective clothing provided
- Make unsafe work situations safe or, if they cannot, inform your supervisor or manager
- Co-operate with the monitoring of workplace hazards and employees health
- Ensure that all accidents or incidents are promptly reported to your manager
- Report early any pain or discomfort
- Take an active role in the Waitaha Canterbury's rehabilitation plan, to ensure an early and durable return to work
- Seek advice from your manager if you are unsure of any work practice

QUALITY:

Every staff member within Waitaha Canterbury's is responsible for ensuring a quality service is provided in their area of expertise. All staff are to be involved in quality activities and should identify areas of improvement. All staff are to be familiar with and apply the appropriate organisational and divisional policies and procedures.

QUALIFICATIONS & EXPERIENCE:

Essential

- Professional degree/qualification or recognised equivalent
- Current NZ Practicing certificate
- Years profession specific experience: 3 + years experience
- Full, manual unrestricted NZ driving licence – car

Desirable

- ENABLE accredited assessor
- Experience supervising students and/or colleagues
- Received formal training in supervision
- Clinical experience specific to OPHSS and/or service area (e.g. community setting, orthopaedics, neuro etc depending on post)
- ENABLE accreditation Level 1 Wheeled Mobility and Postural Management
- Is undertaking or has completed post graduate study in a relevant area to clinical post
- Demonstration of participation in research projects, audits or other quality initiatives.

PERSONAL ATTRIBUTES:

MANDATORY

Key Behaviours:

- Ability to “work together” in a truthful and helpful manner.
- Ability to “work smarter” by being innovative and proactive.
- Accepts responsibility for actions.
- Good communication skills (written and verbal)
- Ability to build networks and use already known networks
- Effective time management
- Awareness of the issues relating to disability
- Shows commitment to ongoing professional development

DESIRABLE

- Committed to evidence based/best practice
- Leads other physiotherapists professional development

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by staff in this job classification. Staff members may be requested to perform job related tasks other than those specified

I, _____, confirm that I have read and received a copy of this Position Description, which accurately reflects the role for which I have been employed.

Signature _____

Date _____