

# STATEMENT OF ACCOUNTABILITY

## Hospital Aide, Women's & Children's Health

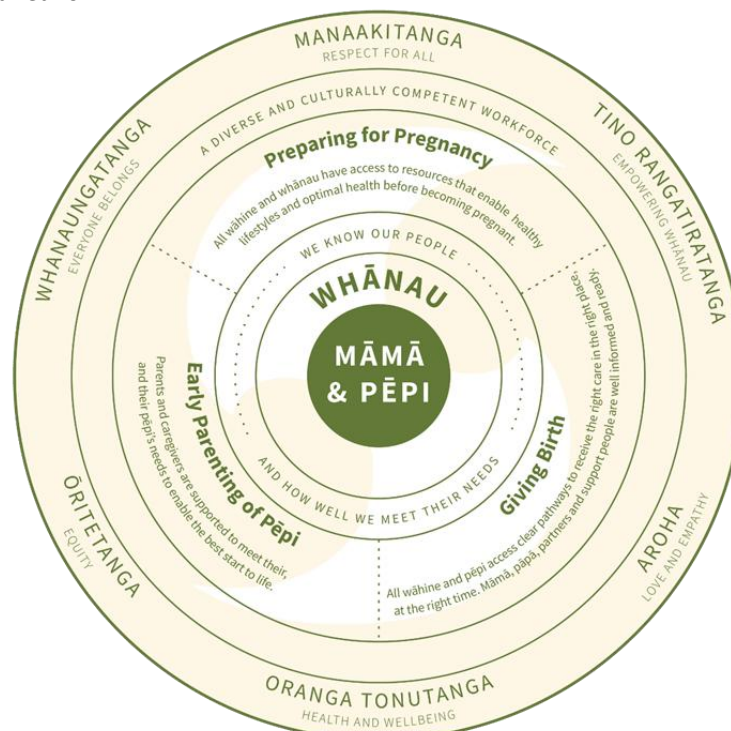
<b>TEAM</b>	Maternity Service, Women's Health
<b>ROLE TITLE</b>	<b>Hospital Aide, Women's &amp; Children's Health</b>
<b>REPORTS TO</b>	Clinical Midwife Manager/nominated Clinical Midwife Coordinator
<b>DIRECT REPORTS</b>	N/A
<b>BUDGET</b>	N/A

### OUR CULTURE

At our DHB, we are committed to honouring the principles of Te Tiriti o Waitangi by ensuring our partnership with Māori are at the forefront of all our conversations. We are also committed to putting people at the heart of all we do, so that we are all supported to deliver world class healthcare to our communities. This means we all behave with honesty, integrity and courage; doing the right thing by each other and our communities. We demonstrate care and concern for our own and others wellbeing. We believe that diversity and inclusion is critical to ensure we deliver the best care for our diverse communities. Therefore, we always respect and value everyone's differences. When making decisions we consider and seek a diverse range of viewpoints especially those from minority groups.

### THE MATERNITY STRATEGY FRAMEWORK

The Maternity Strategy puts māmā and pēpi at the centre of what we do and what we want to achieve. Māmā and pēpi are supported by whānau, who are the people the māmā identifies as her support network.



As members of the Women's Health Team, we all act in alignment with the values of our maternity service at all times.

**Ōritetanga** (Equity)  
**Whanaungatanga** (Everyone belongs)  
**Tino rangatiratanga** (Empowering whānau)

**Oranga tonutanga** (Health and Wellbeing)  
**Aroha** (Love and Empathy)

## OUR TEAM ACCOUNTABILITY

You will have shared accountability for:

- Providing culturally appropriate guidance to enable māmā, pāpā/partner and support people to feel confident in making informed decisions choices about becoming parents through access to education and improved health literacy and resources.
- Assisting all wāhine and whānau to have access to adequate and culturally appropriate resources that enable healthy lifestyles and optimal health before becoming pregnant.
- Enabling māmā to confidently access the right care, in the right place and at the right time, for themselves and their unborn pēpi.
- Supporting the use of rongoā and other traditional practices within whānau as part of acknowledging the cultural diversity within our community.
- Providing appropriate pregnancy support within the community and/or tertiary setting, and birthing options that meet the needs of māmā and pēpi to receive care in the right place and at the right time.
- Contributing towards implementation of a hub and spoke model for secondary and tertiary level services to improve accessibility across Canterbury and enable timely access when this is needed.

Supporting parents and caregivers to meet their, and their pēpi's needs to enable the best start to their life.

## MY ROLE RESPONSIBILITY

I am responsible for providing supportive duties related to the maintenance of a safe environment conducive to the delivery of quality patient care.

Specifically, I am responsible for:

- Assisting midwifery/nursing staff in providing quality patient care.
- Assisting in keeping the patient(s) safe in the ward environment.
- Demonstrating good interpersonal relationships and communication skills.
- Assisting in keeping the patient's environment clean and tidy.
- Assisting in ensuring the ward is appropriately stocked with linen and consumables.

## MY CAPABILITY (INCLUDING CLINICAL CAPABILITIES)

### Qualifications, experience, knowledge and skills:

#### Essential:

- I have the ability to work rostered shifts in a multi-disciplinary team.
- I have an understanding of Te Tiriti o Waitangi and how it applies to the provision of health care.
- I demonstrate understanding of maternity care in New Zealand.
- I demonstrate ability to work effectively within a busy environment with competing demands in keeping with my level of experience.
- I have a strong commitment to women's and children's health.
- I have a commitment to the protection, promotion and support of breastfeeding.
- I am a good communicator.
- I demonstrate the ability to work both autonomously and collaboratively with other professionals.
- I have good time management, interpersonal and organisational skills.
- I am adaptable, flexible and solution focused.

#### Desirable:

- I have a working knowledge of medical terminology.
- I am competent in CPR.

## MY RELATIONSHIPS TO NURTURE

### Internal

- Director of Midwifery
- Midwifery Manager

### External Partnerships

- Patients and their families/carers

- Clinical Midwife manager, Clinical Midwife Coordinator, midwifery/nursing staff, medical, allied health and other staff of the ward
- Outpatient departments
- Medical records department; Radiology Services

## **OUR WELLBEING, HEALTH AND SAFETY**

At our DHB, we're committed to promoting a culture where our people's wellbeing, health and safety is at the core of everything we do. We're committed to a healthy and safe working environment to enable everyone to return home safe and well every day. We're driving for a positive, inclusive, engaging culture where our people feel safe and engaged in their work.

We know that it's important to look after yourself, in order to provide the best possible care to our community. We are all responsible for the health and safety of ourselves and each other. We need to work together to ensure wellbeing, health and safety risks do not put our people at risk of harm.

DRAFT