

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	MRI Technologist
Reports to	MRI Team Leader
Location	Christchurch
Department	MRI
Date	27-07-2026
Salary band (indicative)ⁱ	APEX Magnetic Resonance Imaging / Nuclear Medicine Technologists, Step 1-7
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

Deliver a high-quality, patient-centred medical imaging service within available resources to meet the requirements and standards of the Radiology Service, Waitaha Canterbury.

This role supports service delivery of MRI across Health NZ Te Whatu Ora Canterbury Waitaha including Waipapa hospital and Burwood Hospital

Key Result Area	Expected Outcomes / Performance Indicators
Daily Operations	- Performs a broad range of MRI imaging procedures, across assigned MRI machines in accordance with departmental protocols, policies and professional standards. - Practises within individual scope of competence and credentialing, undertaking MRI specific duties as trained and authorised. - Ensures correct patient identification ahead of every examination and obtains informed consent where required.

	• Ensures adequate explanation is communicated to the patient, at a level appropriate for the examination and their level of understanding. • Obtains the relevant information and selects imaging techniques/protocols based on clinical indication and patient condition. • Delivers imaging of a consistently high diagnostic quality. • Operates imaging equipment safely and effectively. • Recognises and responds appropriately to emergency situations, initiating emergency procedures as required. • Works collaboratively and communicates effectively with colleagues, patients, whānau and multidisciplinary teams. • Participates in the supervision and clinical training of MRI students, providing regular feedback in line with requirements of the training programme. •
MRI Safety	• Ensure MRI Safety standards are maintained with respect to patients, relatives, and staff entering zone III and IV • Maintain daily safety operations with a focus on zone control and screening. • Follow appropriate safety protocols and policies for implanted devices • Report any incidents to the MRI Team Leader and safety team •
Service Delivery	• Works effectively in an acute environment, often with several conflicting demands. • Prioritises imaging requests according to clinical urgency, service demand and available resources, with a “patient first” ethos. • Ensures accurate and timely use of Radiology Information Systems (RIS), PACS, and modality workstations, including documentation of any contrast media used. • Demonstrates flexibility and adaptability in response to changing clinical and service requirements. • Records and reports equipment faults in accordance with the Radiology Service fault reporting protocols. • Participates in regular rostered allocation of evening, weekend, and night shifts/on-call duties, as determined by Team Leader. • Maintains practical competency across assigned service areas by participating in a balanced range of clinical duties and examinations. • Ensures patient confidentiality, privacy, and information security are always maintained, in line with relevant national policies. • Participates in ongoing equipment quality assurance procedures. • Familiar with Radiology Service Major Incidents Procedures. •
Training and Education	• Actively Maintain and update clinical skills and knowledge.

	• Belong to and actively participate in an MITB approved CPD (Continuing Professional Development) course through regular continuing professional development activities. • Support clinical supervisors to ensure trainees are supervised and supported and have access to relevant information. • Supervise trainees to ensure they follow appropriate protocols and meet imaging expectations. • Develop and participate in audit and research projects. •
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	• Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. • Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. • Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	• Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. • Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. • Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

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Matters which must be referred to your manager

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.
- Clinical, operational, or service issues impacting patient safety or service delivery
- Changes that may impact your ability to perform your role.
- Health and safety concerns.
- MRI related safety incidents]

Relationships

External	Internal
• Patients • Whānau/caregivers • Vendors/Service providers • Professional bodies •	• Imaging team and Radiologists • Clinicians and staff from other departments • Quality team • Orderlies/Housekeeping/Maintenance staff • Medical Physics & Bioengineering

About you – to succeed in this role

You will have

Essential:

- New Zealand MRTB registration and valid practising certificate, in MRI
- A current valid APC with no conditions
- Minimum six years post graduate experience in the operation of MRI equipment and imaging procedures
- Ability to keep pace with work in a busy clinical environment, often with conflicting priorities
- Ability to function effectively in a multidisciplinary team
- Proficient verbal communication skills and an ability to communicate to a wide variety of patients, staff and whanau/caregivers in a manner appropriate to the individual
- A genuine empathy toward patients and a “patient first” approach to daily work
- Ability to “work together” in a truthful and helpful manner.
- Time management and organisational skills and an ability to prioritise work.
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Desired:

- Experience in implementing Te Tiriti o Waitangi in action.
- Ability to “work smarter” by being innovative and proactive
- Be an innovative thinker, who can adapt to changes in service delivery.
- Experience of working at a tertiary level health institution
- Substantive independent experience in Cardiac MRI procedures and protocols

You will be able to

Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.

- Communicate clearly and adapts their approach to different audiences and situations.
 - Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
 - Maintain high standards of professionalism, integrity, and ethical behaviour.
 - Contribute to a positive, inclusive, and safe working environment.
 - Take responsibility for their own development and supports the development of others where appropriate.
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ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.