

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Medical Imaging Technologist, Cardiology
Reports to	Charge MIT, Cardiology
Location	Christchurch Hospital
Department	Cardiology
Date	July 2026
Salary band (indicative)ⁱ	APEX Recognition step 10
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

Perform and produce high-quality diagnostic imaging examinations using ionising radiation and related technologies. The role includes evaluating image quality, ensuring accurate electronic documentation of examination outcomes, and applying corrective measures as required.]

Key Result Area	Expected Outcomes / Performance Indicators
Service Delivery	- Radiography is delivered according to the policies, procedures and standards as set out in departmental protocols and ORS guidelines. - Radiography delivered is of a high standard. - MITs are competent in the operation of all general equipment. - Design and establishment of appropriate quality indicators/programmes (eg. customer satisfaction surveys, evaluation forms, feedback from clinical staff etc.) in order to demonstrate that service delivered is of a high quality and standard. - Must comply with the MRTB Code of Ethics

Radiation Safety	• Patients and staff are protected from unnecessary radiation. Radiation protection practices must comply with the ORS-C1 code of practice. • Design and establishment and participation in quality control programmes related to the safety and suitability of radiographic equipment. • Know the location of associated equipment and stock needed for all examinations. • Promote cleanliness and tidiness during each duty.
Patient centric service provision	• The MIT must make a positive ID of each patient using available information. Seek further identification if necessary. • The MIT must make appropriate decisions to obtain the required information about a patient's condition, which will be used to ensure the correct and most suitable procedure is performed. • The MIT must ensure informed consent has been given if applicable and explain procedures to the patient as required. • The MIT must have knowledge of emergency protocols and know the whereabouts of all emergency equipment. The MRT must be able to initiate and then implement emergency procedures until help arrives. • The MIT must understand and preserve the need for patients' privacy and confidentiality at all times. • The MIT must show sensitivity to patients' needs, demonstrating cultural awareness.
Documentation	• Logbook and file cards are accurately completed for all patients. • Previous procedures are retrieved and matched with current procedure as necessary. • Equipment faults book is completed as necessary and MIT in charge of shift notified of fault.
Liaison and Communication	• Be a contributing member of the radiographic staff. • Communication of information is timely, relevant and effective. • Attendance and active participation in relevant meetings • Ensure that regular informal contact is made with other multi-disciplinary team members. • Promote the profession of radiography to other health professionals, patients, and members of the public. • Liaise with other wards and departments to ensure efficiency. • Establish and maintain good rapport with other staff and departments.
Imaging modalities knowledge	• Knowledge of the concept of Optical Coherence Tomography (OCT) and its use in imaging the coronary arteries • Understanding of Intravascular Ultrasound (IVUS) and recognition of structures being imaged • Knowledge of the role of Intracardiac Echocardiography (ICE) in the imaging of the heart and its use in Cath Lab procedures
Education	• When possible, attendance at regular education sessions • Maintenance and updating of skills.

	• Participation in orientation programmes, staff development and education programmes when suitable. • Participation in departmental research / audit projects. • Participation in an annual staff appraisal • Belong and actively participate in a MRTB approved CPD programme.
Radiation Protection	• Ensure staff are aware of the radiation hazards. • Ensure all staff wear the appropriate protection. • Ensure the equipment is used correctly to minimise radiation dose to the patients and staff.
Quality	• Be conversant, and comply with, Health New Zealand, Canterbury quality systems and policies. • Be pro-active in identifying areas and methods for improvement with regard to quality

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	• Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. • Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. • Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	• Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. • Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. • Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred to your manager

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.
- Concerns identified during contact with clients/whanau/carers/providers
- Role expectations, personal training and development requirements
- Changes that may impact your ability to perform your role
- Health and safety concerns

Relationships

External	Internal
• Medical Representatives • Equipment Vendors and maintenance engineers	• As required with patients and their support persons • MIT Team, Cardiologists, Nurses, and Cardiac Physiologists • CDU Booking Coordinator • CDHB clinicians and other staff • Maintenance staff • Medical Physics and Bioengineering • Students and other medical staff observing procedures.

About you – to succeed in this role

You will have

Essential:

- [A New Zealand registered MIT with a minimum of two years Cath Lab experience post qualification
- Be actively involved with Continued Professional Development
- Possess good verbal communication skills and be able to communicate effectively with a wide range of people in a manner appropriate to the individual.

Desired:

- Experience in implementing Te Tiriti o Waitangi in action.

You will be able to

Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.

- Take responsibility for their own development and supports the development of others where appropriate.
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ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.