

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Advanced Clinician – Pelvic Mesh Physiotherapist
Reports to	Service Manager
Location	Christchurch
Department	NZ Female Pelvic Mesh Service
Date	06/08/2026
Salary band (indicative)ⁱ	PSA Allied, Designated B1-3
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

The Pelvic Mesh Service Physiotherapist - Advanced Clinician provides advanced specialist physiotherapy expertise within the Pelvic Mesh Service, delivering comprehensive assessment, treatment, rehabilitation and care coordination for people affected by pelvic mesh complications and complex pelvic floor dysfunction.

The role functions as an expert clinical resource at both local and regional levels, providing consultation, education and support to patients, whānau, clinicians and other stakeholders. Working within a multidisciplinary team, the Advanced Clinician leads the development and implementation of evidence-based pathways, protocols and guidelines, contributes to service development and quality improvement initiatives, and supports research, audit and evaluation activities that improve patient outcomes and service performance.

The position demonstrates clinical leadership through the provision of advanced clinical practice, mentoring and workforce development, ensuring the delivery of safe, equitable, person-centred care that aligns with Health New Zealand strategic priorities and contemporary best practice.

Key Result Area	Expected Outcomes / Performance Indicators
Advanced Clinical Practice	• Provides advanced specialist assessment, diagnosis, treatment and rehabilitation for people affected by pelvic mesh complications and complex pelvic floor dysfunction. • Demonstrates expert clinical reasoning and decision-making in the management of complex presentations. • Delivers safe, evidence-based and person-centred care that supports patient goals and outcomes. • Acts as an advanced clinical resource and provides expert advice to clinicians within and outside the service. • Maintains advanced knowledge and competence through ongoing professional development and engagement with contemporary evidence.
Clinical Leadership and Service Development	• Leads the development, implementation and review of clinical pathways, protocols, guidelines and standards relevant to the Pelvic Mesh Service. • Contributes to strategic planning and service development initiatives to improve quality, equity, effectiveness and sustainability of care. • Identifies opportunities for innovation and service improvement using patient feedback, evidence and outcome measures. Supports regional consistency in clinical practice and service delivery. • Promotes interdisciplinary collaboration and integrated models of care.
Education, Workforce Development and Consultancy	• Provides education, clinical teaching and professional support to physiotherapists, multidisciplinary staff, students and external stakeholders. • Supports capability development across local and regional services. • Provides clinical supervision, mentoring and coaching to peers and developing clinicians. • Develops and contributes to educational resources and workforce development initiatives. • Acts as a recognised specialist resource within pelvic health and pelvic mesh care.
Audit, Research and Quality Improvement	• Participates in and leads audit, evaluation, quality improvement and research activities relevant to the service. • Applies research findings and evidence to improve clinical practice and service delivery. • Contributes to outcome measurement, reporting and service evaluation activities. • Supports dissemination of knowledge through presentations, publications and professional forums.

	Contributes to a culture of continuous improvement and clinical excellence.
Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	- Supports efforts to improve access to services and achieve better outcomes for the communities we serve. - Uses evidence and insights to identify barriers and opportunities for improvement. - Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	- Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. - Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. - Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	- Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. - Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. - Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	- Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. - Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. - Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred to your manager

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.
- Significant clinical, operational, workforce or service delivery risks.
- Serious adverse events, complaints or incidents with potential organisational impact.
- Issues with potential media, legal, regulatory or reputational consequences
- Service changes with resource, staffing or budget implications.
- Situations that fall outside delegated authority.

Relationships

External	Internal
• Primary care practitioners and community physiotherapy providers. • Private pelvic health physiotherapists. • ACC and relevant funding agencies. • Professional bodies and special interest groups. • Tertiary education providers and students. • Consumer advocacy and support organisations.	• Pelvic Mesh Service multidisciplinary team. • Gynaecologists, urogynaecologists, urologists and colorectal specialists. • Physiotherapy leadership and professional advisors. • Nursing, allied health and medical staff. • Clinical managers and operational managers. • Quality, equity and improvement teams. • Regional specialist services and networks.

About you – to succeed in this role

You will have

Essential:

- Registration with the Physiotherapy Board of New Zealand and a current APC
- Significant clinical experience in women's health and pelvic health physiotherapy
- Advanced skills in pelvic floor assessment and rehabilitation
- Experience managing complex pelvic pain and pelvic floor dysfunction
- Strong clinical reasoning and expertise in managing complex presentations
- Excellent communication, education, and interdisciplinary collaboration skills
- The ability to work autonomously while contributing effectively to a multidisciplinary team
- Demonstrated commitment to ongoing professional development and evidence-based practice
- An understanding of the significance of and obligations under Te Tiriti o Waitangi, including the ability to apply Te Tiriti principles in a meaningful way within your practice

Desired:

- [Master's level qualification in a relevant field.
- Experience working with people affected by pelvic mesh complications.

- Experience contributing to regional or national service development initiatives

You will be able to Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.
- Demonstrate advanced clinical reasoning and decision-making in complex clinical situations.
- Influence clinical practice through leadership, consultation and education.
- Apply evidence, data and quality improvement methodologies to improve patient and service outcomes.
- Work effectively across organisational and professional boundaries to achieve integrated care.

Desired:

- Demonstrate leadership within pelvic health physiotherapy at a regional or national level.
- Demonstrate experience in research translation and implementation of evidence-based practice.]

ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.