

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Physiotherapist (Rotational)
Reports to	<u>Christchurch Campus</u> : Clinical Manager - Physiotherapy; Team Leader - Physiotherapy, relevant cluster. <u>Burwood Hospital</u> : Clinical Manager - Physiotherapy; Team Leader - Physiotherapy, relevant cluster. <u>Specialist Mental Health Service</u> : Clinical Lead of Physiotherapy
Location	Christchurch
Department	Physiotherapy
Date	26-08-2026
Salary band (indicative)ⁱ	PSA Allied, Public Health and Technical collective agreement, Core salary score Step 1-2
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

The Rotational Physiotherapist is responsible for the delivery of physiotherapeutic assessments of patients with diverse and complex conditions, to develop and deliver a patient focused treatment programme.

Rotations include placements across Acute Tertiary Care, Rehabilitation, Outpatient, Community and Specialist Mental Health Services. (Available rotations may be altered due to service requirements).

Key Result Area	Expected Outcomes / Performance Indicators
Delivery of responsive and high quality physiotherapy service to a designated area of work.	- A given workload is coordinated and managed safely and effectively. - Requests for support are appropriate - Responsiveness and quality of service can be demonstrated through peer review (notes audit, peer observation and reflective practice).

	• Cultural awareness is demonstrated in practice • Able to recognise colleagues workloads and is proactive and consistent in liaising with team to ensure wider team priorities are completed. • Maintain patient documentation, records and accurate statistical information to reflect care provided and meet professional standards both locally and nationally. • To participate in weekend and after hours services (on call, weekends and public holidays). •
Active enhancement and consolidation of clinical and professional skills	• Clinical and professional learning and development needs are identified with plans in place, and demonstrated progress to achieve these plans. • Rotational objectives are completed • Participation in professional development is demonstrated • Participation in clinical and professional supervision is demonstrated • ACE (Afterhours Cardiorespiratory Education) is completed • Orientation checklists are completed and signed off as required. • Rostered and completed on-call and weekend shifts including leading the weekend service.
Develop and utilise skills and experience in clinical and professional supervision. After two years clinical practice, provide clinical supervision for new graduate staff, 4th year Physiotherapy students, and Allied Health Assistants	• Evidence of completing 'Supervisee' training, or equivalent. • Record of Professional and Clinical supervision sessions • Contact with School of Physiotherapy prior to supervising students • Completion of student supervision package • Peer review or evidence of feedback from the School of Physiotherapy • Evidence of providing supervision to physiotherapist or students • Reflective practice of providing supervision to physiotherapists or student physiotherapist.
Quality Ensure a quality service is provided in your area of expertise by taking an active role in quality activities, identifying areas of improvement.	• Participation in quality improvement initiatives is demonstrated • Knowledge and demonstrated use of quality tools is demonstrated

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	• Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. • Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. • Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	• Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. • Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. • Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred to your manager

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.

Relationships

External	Internal
• Patients/clients and their family/carers • Community support groups • Physiotherapy colleagues • General Practitioners • Rehabilitation and equipment suppliers • ACC and other funding agencies	• Clinical Manager/Team Leaders • Physiotherapy Staff • CDHB Clinical Staff • CDHB support services • Physiotherapy Students • University of Otago

About you – to succeed in this role

You will have

Essential:

- Degree in Physiotherapy
- Registration with physiotherapy Board of New Zealand and current APC
- A genuine interest in a broad range of physiotherapy clinical specialties

Desired:

- Research experience
- Training in supervision
- Understanding of quality improvement processes

You will be able to

Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.
- Demonstrate an understanding of the significance of and obligations under Te Tiriti o Waitangi, including how to apply Te Tiriti principles in a meaningful way in your role.
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ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.