

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Intensive Care Clinical Physiologist
Reports to	Charge Intensive Care Clinical Physiologist
Location	Christchurch
Department	Intensive Care
Date	17-08-2026
Salary band (indicative)ⁱ	Apex Te Whatu Ora Clinical Physiologists
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

To provide clinical and technical support for all equipment in the Department of Intensive Care with an emphasis on oxygen therapy requirements. To provide support for respiratory therapy requirements to all wards and departments within Christchurch Hospital.

Key Result Area	Expected Outcomes / Performance Indicators
Assist with treatment of patients receiving specialised therapy and procedures within IC and other departments	- Set-up, prepare and ensure the safe and effective operation of equipment used for bronchoscopy and percutaneous tracheostomy procedures, while providing clinical support throughout the procedure. - Provide clinical and technical expertise for capnography, invasive and non-invasive ventilation, and nitric oxide therapy. - Coordinate and facilitate intra-hospital transport of intubated patients to diagnostic and procedural areas. - Provide clinical support and on-going rehabilitation for long-term patients including assistance with mobilisations outside excursions. - Provide clinical and technical support to the Intensive Care Outreach team with retrieval of deteriorating patients from clinical emergencies requiring admission to Intensive Care.

Maintenance of specialised equipment	• Conduct functional tests and quality assurance checks of ventilators, humidifiers, specialised respiratory and monitoring equipment to ensure safe and reliable clinical use. • Responsibility to ensure function of intubation equipment, cardiac monitoring equipment and intra-hospital transport equipment. • Collaborate with Clinical Engineering and technical support staff to coordinate equipment maintenance, unplanned repairs and scheduled preventive maintenance. • Provide expert clinical and technical support for specialised respiratory equipment ensuring safe and reliable function during patient care.
Ongoing maintenance of oxygen therapy equipment in wards and departments at Christchurch Hospital	• Daily checks and setup of specialised oxygen therapy equipment in the Emergency Department and Coronary Care Unit. • Provide and advise on oxygen and respiratory therapy supplies used in departments and wards.
Maintenance of consumables in Clinical Physiologists store and oxygen therapy consumables	• Maintain optimum consumable levels of respiratory therapy consumables used in Intensive Care, liaising with the Charge Clinical Physiologist to ensure continuity of care. • Ensure correct and optimum levels of consumables in intubation trolleys (adult and paediatric).

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.

Health & safety	- Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. - Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. - Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	- Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. - Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. - Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred to your manager

Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.

Relationships

External	Internal
- Medical Company Representatives - Patients & families within the community	- Intensive Care Medical Team - Intensive Care Nursing Team - Intensive Care Allied Health Team - Clinical Engineering - All staff employed within Te Whatu Ora

About you – to succeed in this role

You will have

Essential:

- Bachelor of Science or extensive experience in a similar area.
- Expected to complete and pass **Post Graduate Certificate in Medical Technology, Otago University Wellington School of Medicine.**
- Excellent verbal and written communication skills.
- Ability to work without direct supervision.
- Demonstrate ongoing development of their professional practise and technical skills.
- Be willing to undertake approved training courses.
- Ability to work closely with all Nursing, Medical and Clinical support staff.

Desired:

- Troubleshooting and analytical skills.

- Ability to remain calm and effective in high pressure situations.
- Attention to detail in equipment quality assurance and clinical procedures.

You will be able to Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.
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ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.