Health New Zealand
Te Whatu Ora

Position Description | Te whakaturanga ō mahi
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This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Clinical Dietitian
Reports to	Clinical Manager Nutrition & Dietetics
Location	Christchurch Health Campus
Department	Nutrition & Dietetics
Date	Nov 2026
Salary band (indicative)[i]	PSA Allied Health Collective, Step 3-10
Children's Worker role[ii]	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

To provide clinical dietetic inpatient and outpatient services to designated clinical areas, at Christchurch Hospital.

Key Result Area	Expected Outcomes / Performance Indicators
	• Provide nutrition support and treatment needs of patients based on best practice/evidence-based guidelines
	• Document patient care interventions
	• Maintain and develop clinical competence and skills
	• Prioritise and successfully plan workload
	• Demonstrate awareness of quality improvement and maintain quality assurance standards

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	• Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. • Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. • Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	• Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. • Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. • Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.
- Clinical risk and patient safety concerns
- Safeguarding and child protection concerns
- Ethical of legal issues
- Adverse events, near misses and incidents
- Cases beyond scope of practice or competence
- Health, safety or wellbeing issues impacting ability to practice safely

Relationships

External	Internal
• External referrers and support agencies • Dietitian colleagues from across the motu • University representatives and student placement coordinators	• Patients, Family, Whānau and Caregivers • Dietitians and Allied Health Assistants • WellFood Management and Staff

About you – to succeed in this role

You will have

Essential:

- New Zealand Registered Dietitian
- Current Annual Practising Certificate with prescribing endorsement
- Minimum of two years of clinical experience
- Experience in implementing Te Tiriti o Waitangi in action

Desired:

- Membership to Dietitians New Zealand
- Demonstration of participation in quality improvement initiatives, audits and/or research projects
- Experience delivering nutrition interventions, including enteral and parental nutrition

You will be able to

Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.

[i] Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

[ii] The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.